



AGENDA
COMMISSION CHAMBERS OF COURTHOUSE
Tuesday, August 4, 2020
9:00 A.M.

I. Call to Order

II. Pledge of Allegiance to the American Flag

III. Welcome and Announcements by Commission Chair

IV. COVID-19 Update from Health Department Director Nick Baldetti and Emergency Management Director Adam Weishaar

V. Public Comment on Items not on the Agenda.

Please come forward to the podium, state your name and address and limit your remarks to not more than 5 minutes per item.

VI. Determine Additions or Revisions to the Agenda

VII. Consent Agenda

If any Commissioner would like further discussions or explanation of any item they may ask that it be removed from the consent agenda for additional consideration.

- a. Vouchers (bills or payments owed by the county or related taxing units).
- b. Resolution 2020-_____ authorizing the Director of Accounts and Reports to waive the requirements of K.S.A. 75-1120a.
 - i. **Action** – Motion to *approve* the Consent Agenda
Bush Hirst Sellers

VIII. Public Hearing and Budget Adoption

For the purpose of hearing and answering objections of taxpayers relating to the proposed use of all funds and the amount of ad valorem tax for the Reno County 2021 Budget.

- a. Open the Hearing
- b. Discussion
- c. Close the Hearing
- d. Adoption of the Reno County 2021 Budget

IX. Business Items

- a. Approve the 2020-2021 Group Health Plan Insurance Rates by Renee Harris, Human Resources Director.
- b. Coronavirus Relief Fund Discussion by Randy Partington, County Administrator.

X. County Administrator Report

XI. County Commission Report/Comments

XII. Adjournment

RESOLUTION 2020 - _____

A RESOLUTION AUTHORIZING THE DIRECTOR OF ACCOUNTS AND REPORTS TO WAIVE THE REQUIREMENTS OF K.S.A. 75-1120a

WHEREAS, Reno County, Kansas is subject to the provisions of K.S.A. 75-1120a unless waiver of the requirements therein is granted by the Director of Accounts and Reports; and

WHEREAS, the Board of County Commissioners of Reno County, Kansas finds that financial statements and financial reports prepared in conformity with generally accepted accounting principles as promulgated by the National Committee on Governmental Accounting and the American Institute of Certified Public Accountants are not relevant to the requirements of the cash basis and budget laws of the State and are of no significant value to the governing body or members of the general public of Reno County, Kansas.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF RENO COUNTY, KANSAS:

That the County Clerk shall forthwith request that the Director of Accounts and Reports to waive the requirements of K.S.A. 75-1120a as they pertain to Reno County, Kansas, for the year ending December 31, 2020.

ADOPTED IN REGULAR SESSION this _____ day of August, 2020.

BOARD OF COMMISSIONERS OF
RENO COUNTY, KANSAS

Ron Sellers, Chairperson

Bob Bush, Member

Ron Hirst, Member

ATTEST:

Donna Patton, County Clerk



AGENDA ITEM

INFORMATION: 2021 Reno County Budget Discussion

PRESENTED BY: Randy Partington, County Administrator

AGENDA DATE: August 4, 2020

BACKGROUND: Reno County's budget process began in February with departments making requests for their upcoming budget. Direction from the county commission was for the budgets to be flat and not create an increase in the mill levy.

Capital budget requests and operating budgets were due by the end of April. Following the submittal of budget requests to the county administrator, a meeting was held with each department to discuss what cuts could be made to keep their budget requests as lean as possible. Many departments had decreased budgets, excluding the 3% salary pool that was added to allow for a step increase for all county employees. There were some departments with increases in their budgets due to staffing changes, new mandatory software, or capital costs. The requests following changes at the county administrator level were entered in the financial software and budget books were created.

At the end of June, the county commission met individually with each department director and the county administrator to go over their budget requests and to review the budget books. Following the budget work sessions, the administration office entered the requests in the state budget form. This budget form includes the requests, along with revenue estimates and expected year end cash balances. Based on the information entered and some additional cuts recommended by the county administrator, Reno County's budget allows for a flat mill levy. Some of the highlights for the recommended budget that were changes from the budget requests previously viewed by the county commission include the following.

- An increase of \$210,990 in the EMS request, based on a higher level of losses anticipated for 2021.
- Removal of vehicle purchase by the District Attorney's Office (\$15,000).
- Removal of Health Department capital outlay transfer of \$40,000.
- Various changes in revenues and cash balance categories to flatten the budget.

A couple of items still in the budget that were not adjusted include \$50,000 for a possible contribution to the previously requested New Beginnings Detox facility, an increase in the Hutchinson Area Chamber of Commerce's request and an increase in the allocation request for Horizons Mental Health.

ALTERNATIVE:

The following alternatives are available for the county commission today.

1. Approve the budget for 2021 at the same mill levy as 2020. The mill levy for this option is 41.687.
2. Make reductions to the 2021 budget and then adopt a lower budget.

RECOMMENDATION:

The county administrator's recommendation is to approve the flat budget. If the commission wants to make additional reductions to a specific line item, that can be adjusted without changing the overall budget.

FISCAL IMPACT:

The current mill levy for Reno County is 41.687. For residential properties this mill levy equates to an annual tax of \$479.40 (\$39.95 per month) for every \$100,000 in appraised value for homes. A small sample of services paid in full or partially with this annual fee includes the following.

- Law enforcement protection by the Sheriff
- District Court operations (not personnel)
- Youth Services detention center and shelter
- Road and bridge maintenance in the unincorporated areas
- Noxious Weed control
- Public health needs, clinical health, and environmental health
- Allocations to mental health facilities, economic development projects, entrepreneurial programs, and intellectual disability programs.
- Maintenance of all county buildings

The mill levy is the rate of taxation that each property owner pays for based on the appraised and then assessed value. By keeping this rate flat, it allows the county to receive more tax dollars at the same rate based on growth in the county and in valuation increases. An individual's property values may go up, stay flat or decrease, but a flat mill levy allows them to pay the same rate of taxation per their appraised valuation. The cost of doing business for the county is the same as for any individual or business, as costs of products and payroll taxes go up, so does our cost of operating.

CERTIFICATE

To the Clerk of Reno County, State of Kansas

We, the undersigned, officers of **Reno County** certify that:

- (1) the hearing mentioned in the attached publication was held; and
- (2) after the Budget Hearing this budget was duly approved and adopted as the maximum expenditure for the various funds for the year 2021; and
- (3) the Amount(s) of 2020 Ad Valorem Tax are within statutory limitations.

Table of Contents:		Page No.	2021 Adopted Budget		
			Budget Authority for Expenditures	Amount of 2020 Ad Valorem Tax	County Clerk's Use Only
Computation to Determine Limit for 2021		2			
Allocation of Vehicle Taxes		3			
Schedule of Transfers		4			
Statement of Indebtedness		5			
Statement of Lease-Purchases		6			
Fund	K.S.A.				
General	79-1946	8	26,425,652	10,104,236	
Bond & Interest	10-113	9	529,756	288,365	
Road & Bridge	68-5, 101	10	6,516,799	4,588,439	
Special Road Fund	68-559a	11	755,000	623,209	
Special Bridge	68-1135	12	2,750,000	839,909	
Elderly	12-1680	13	2,270,408	234,682	
Public Health	65-204	14	3,298,244	1,082,555	
Noxious Weed	2-1318	15	129,868	61,315	
Employee Benefits	12-16, 102	16	11,312,000	5,964,598	
TECH Center	19-4004	17	510,000	465,595	
Mental Health	19-4004	18	452,025	415,334	
Museum	19-2651	19	185,000	168,303	
Capital Improvement Prgm	19-120	20	1,062,000	566,368	
Special Equipment Fund	19-119	21	1,005,500	198,763	
Solid Waste		22	8,737,830		
Youth Services		23	2,112,731		
Solid Waste Postclosure		24	5,800,782		
Special Parks & Recreation		24	10,408		
Special Alcohol & Drug		25	27,386		
Noxious Weed Capital Outlay		25	109,776		
Health Capital Outlay		26	336,041		
Internal Services Fund		26	749,568		
Non-Budgeted Funds-A		27			
Non-Budgeted Funds-B		28			
Non-Budgeted Funds-C		29			
		30			
Totals		xxxxx	75,086,774	25,601,671	
Budget Summary		1b			County Clerk's Use Only
Budget Summary2		1c			
Neighborhood Revitalization Rebate		7			Nov 1, 2020 Total Assessed Valuation

Tax Lid Limit (from Computation Tab) 25,814,289

Does the County need to hold an election? NO

Assisted by:

Address:

Email:

Attest: _____ 2020

County Clerk

Governing Body

The governing body of Reno County
will meet on Tuesday, August 4, 2020 at 9:30 a.m. in Reno County Commission Chambers for the purpose of hearing and answering objections of taxpayers relating to the proposed use of all funds and the amount of ad valorem tax.
Detailed budget information is available at Reno County Clerk's Office and will be available at this hearing.

BUDGET SUMMARY

Proposed Budget 2021 Expenditures and Amount of 2020 Ad Valorem Tax establish the maximum limits of the 2021 budget.

Estimated Tax Rate is subject to change depending on the final assessed valuation.

FUND	Prior Year Actual for 2019		Current Year Estimate for 2020		Proposed Budget Year for 2021		
	Expenditures	Actual Tax Rate*	Expenditures	Actual Tax Rate*	Budget Authority for Expenditures	Amount of 2020 Ad Valorem Tax	Est. Tax Rate*
General	16,928,627	15.325	20,554,254	16.161	26,425,652	10,104,236	16.452
Bond & Interest	466,357	0.487	478,166	0.479	529,756	288,365	0.470
Road & Bridge	6,182,351	6.150	6,581,661	6.176	6,516,799	4,588,439	7.471
Special Road Fund	1,165,615	1.000	700,000	1.013	755,000	623,209	1.015
Special Bridge	1,537,506	2.000	2,500,000	2.000	2,750,000	839,909	1.368
Elderly	1,991,092	0.516	2,319,256	0.328	2,270,408	234,682	0.382
Public Health	3,058,594	1.485	3,162,423	1.697	3,298,244	1,082,555	1.763
Noxious Weed	105,767	0.075	143,638	0.047	129,868	61,315	0.100
Employee Benefits	8,029,033	11.539	8,907,000	10.517	11,312,000	5,964,598	9.712
TECH Center	540,000	0.833	510,000	0.762	510,000	465,595	0.758
Mental Health	430,500	0.662	430,500	0.649	452,025	415,334	0.676
Museum	169,000	0.262	185,000	0.282	185,000	168,303	0.274
Capital Improvement Prgm	538,468	1.157	865,000	1.259	1,062,000	566,368	0.922
Special Equipment Fund	225,878	0.196	310,500	0.317	1,005,500	198,763	0.324
Solid Waste	4,365,000		4,585,034		8,737,830		
Youth Services	1,843,703		1,975,852		2,112,731		
Solid Waste Postclosure	188,504		330,000		5,800,782		
Special Parks & Recreation	11,033		11,218		10,408		
Special Alcohol & Drug	7,500		11,218		27,386		
Noxious Weed Capital Outlay	0		0		109,776		
Health Capital Outlay	28,865		42,500		336,041		
Internal Services Fund	465,792		678,000		749,568		
Non-Budgeted Funds-A	2,738,004						
Non-Budgeted Funds-B	347,761						
Non-Budgeted Funds-C	19,955,330						
Non-Budgeted Funds-D	76,331						
Totals	71,396,611	41.687	55,281,220	41.687	75,086,774	25,601,671	41.687
Less: Transfers	8,245,546		6,651,790		6,391,279		
Net Expenditure	63,151,065		48,629,430		68,695,495		
Total Tax Levied	24,716,097		25,080,339		XXXXXXXXXXXXXXXXXX		
Assessed Valuation	592,898,406		601,278,006		614,155,836		

Outstanding Indebtedness,

January 1,	2018	2019	2020
G.O. Bonds	21,330,000	18,920,000	5,260,000
Revenue Bonds	0	0	0
Other	1,721,225	527,225	6,417,225
Lease Pur. Princ.	1,892,386	1,319,248	998,709
Total	24,943,611	20,766,473	12,675,934

*Tax rates are expressed in mills

Donna Patton
Clerk



AGENDA REQUEST

INFORMATION: Presentation of 2020-2021 Health Insurance Rates for Reno County Employees
(From and Issue)

PRESENTED BY: Renee Harris, Human Resources Director

AGENDA DATE: August 4, 2020

BACKGROUND

ALTERNATIVE

RECOMMENDATION Approval

FISCAL IMPACT Detail is attached



RENO COUNTY HUMAN RESOURCES

Renee Harris, IPMA-SCP, HR Director

renee.harris@renogov.org

Tel: 620-694-2988

Fax: 620-694-2508

	2020	2019
Administrative Expenses	-4.62%	3.00
Projected funding for the Major Medical Plan	7.05%	4.63%
Projected funding for the High Deductible Plan	2.87%	3.89%
Aggregate:	4.96%	4.26%

Total overall "Expected" Claims for the renewal is \$4,722,540 which is an increase of only 3.15% or \$144,164.

This Proposal includes a Total Share Employee Contribution of 13.2% of the Expected Premium Costs. This is a total avg increase of 5.9% over last year. The adjustment is per previous direction to work toward increasing the employee share each year.

The Contribution shares were kept intact from the previous plan year. (County vs, Employee)
Each Plan Coverage Tier was adjusted with in a flat increase of \$60 each.

We are continuing to offer 2 plans: The traditional Major Medical and the High Deductible.
The IRS has required High Deductible minimum be set at \$2800/\$5600. An increase of \$100/\$200 (3.7%)

The County Contributions for the Major Medical Account remain at:

Bronze: Avg 71%

Silver: Ave 77%

Gold: Avg 83%

The County Contributions for the High Deductible Account remain at:

Bronze: Avg 82%

Silver: Ave 89%

Gold: Avg 96%

An Employees premium will depend on their meeting specific qualifications under the Wellness Program. The plan for 2020-2021 will keep the 2 levels (Silver & Gold) but the criteria to meet each level will increase.

The Dental Premiums are not affected by the Wellness and were increased by approximately 5%.

The Tobacco Surcharge will stay in place. We currently have 84 employees incurring the Tobacco surcharge. We continue to have current employees quit. This past year we had a higher number of new hires than usual tobacco.

RENO COUNTY EMPLOYEE GROUP HEALTH INSURANCE PREMIUMS - 10/01/2020 - 09/30/2021

BLUE CROSS - Comprehensive Major Medical (CMM) \$1500 / \$3000 ACA Full Time - 30 - 40 Hrs

RENO COUNTY CONTRIBUTIONS

EMPLOYEE CONTRIBUTIONS

Coverage Tier	Monthly Premium Effective 10/2019	COUNTY Contribution		COUNTY Contribution		COUNTY Contribution		2019-2020 Premiums		New Hires Start Here				Tobacco Surcharge		Part Time Surcharge	
		County Monthly	County Bi-Monthly	County Monthly SILVER	County Bi-Monthly SILVER	County Monthly GOLD	County Bi-Monthly GOLD	EMPLOYEE		EMPLOYEE		EMPLOYEE		Employee Monthly Tobacco Surcharge	Employee Bi-Monthly Tobacco Surcharge	Employee Monthly PT Rate	Employee Bi-Monthly PT Rate
								Employee Monthly	Employee Bi-Monthly	Employee Monthly SILVER	Employee Bi-Monthly SILVER	Employee Monthly GOLD	Employee Bi-Monthly GOLD				
Employee	\$ 722.00	\$505.00	\$ 252.50	\$ 556.00	\$ 278.00	\$606.00	\$ 303.00	\$217.00	\$ 108.50	\$166.00	\$ 83.00	\$116.00	\$ 58.00	\$ 36.00	\$ 18.00	\$ 51.00	\$ 25.50
Employee/Children	\$ 1,382.00	\$973.00	\$ 486.50	\$ 1,057.00	\$ 528.50	\$1,140.00	\$ 570.00	\$409.00	\$ 204.50	\$325.00	\$ 162.50	\$242.00	\$ 121.00	\$ 69.00	\$ 34.50	\$ 97.00	\$ 48.50
Employee/Spouse	\$ 1,413.00	\$997.00	\$ 498.50	\$ 1,081.00	\$ 540.50	\$1,166.00	\$ 583.00	\$416.00	\$ 208.00	\$332.00	\$ 166.00	\$247.00	\$ 123.50	\$ 71.00	\$ 35.50	\$ 99.00	\$ 49.50
Employee/Family	\$ 2,071.00	\$1,484.00	\$ 742.00	\$ 1,801.00	\$ 800.50	\$1,719.00	\$ 859.50	\$587.00	\$ 293.50	\$470.00	\$ 235.00	\$352.00	\$ 176.00	\$ 104.00	\$ 52.00	\$ 145.00	\$ 72.50

BLUE CROSS - \$2800 / \$5600 High Deductible Health Plan (HDHP) ACA Full Time - 30 - 40 Hrs.

RENO COUNTY CONTRIBUTIONS

EMPLOYEE CONTRIBUTIONS

Coverage Tier	Monthly Premium Effective 10/2019	COUNTY Contribution		COUNTY Contribution		COUNTY Contribution		2019-2020 Premiums		New Hires Start Here				Tobacco Surcharge		Part Time Surcharge	
		County Monthly	County Bi-Monthly	County Monthly SILVER	County Bi-Monthly SILVER	County Monthly GOLD	County Bi-Monthly GOLD	EMPLOYEE		EMPLOYEE		EMPLOYEE		Employee Monthly Tobacco Surcharge	Employee Bi-Monthly Tobacco Surcharge	Employee Monthly PT Rate	Employee Bi-Monthly PT Rate
								Employee Monthly	Employee Bi-Monthly	Employee Monthly SILVER	Employee Bi-Monthly SILVER	Employee Monthly GOLD	Employee Bi-Monthly GOLD				
Employee	\$ 642.00	\$525.00	\$ 262.50	\$ 571.00	\$ 285.50	\$ 617.00	\$ 308.50	\$117.00	\$ 58.50	\$71.00	\$ 35.50	\$25.00	\$ 12.50	\$ 32.00	\$ 16.00	\$ 103.00	\$ 51.50
Employee/Children	\$ 1,214.00	\$992.00	\$ 496.00	\$ 1,066.00	\$ 533.00	\$ 1,141.00	\$ 570.50	\$222.00	\$ 111.00	\$148.00	\$ 74.00	\$73.00	\$ 36.50	\$ 61.00	\$ 30.50	\$ 170.00	\$ 85.00
Employee/Spouse	\$ 1,241.00	\$1,015.00	\$ 507.50	\$ 1,081.00	\$ 545.50	\$ 1,167.00	\$ 583.50	\$226.00	\$ 113.00	\$150.00	\$ 75.00	\$74.00	\$ 37.00	\$ 62.00	\$ 31.00	\$ 174.00	\$ 87.00
Employee/Family	\$ 1,858.00	\$1,552.00	\$ 776.00	\$ 1,859.00	\$ 829.50	\$ 1,766.00	\$ 883.00	\$306.00	\$ 153.00	\$199.00	\$ 99.50	\$92.00	\$ 46.00	\$ 93.00	\$ 46.50	\$ 260.00	\$ 130.00

BCBS DENTAL

COUNTY CONTRIBUTIONS

EMPLOYEE CONTRIBUTIONS

	2020-2021 Total Premium	County Contribution %	2020-2021 County Monthly	2020-2021 County Bi-Monthly	2020-2021 Employee Monthly	2020-2021 Employee Bi-Monthly
Employee	\$ 39.00	85%	\$ 33.00	\$ 16.50	\$ 6.00	\$ 3.00
Employee/Children	\$ 87.00	86%	\$ 75.00	\$ 37.50	\$ 12.00	\$ 6.00
Employee/Spouse	\$ 81.00	80%	\$ 65.00	\$ 32.50	\$ 16.00	\$ 8.00
Employee/Family	\$ 129.00	80%	\$ 103.00	\$ 51.50	\$ 26.00	\$ 13.00